



## HSE Policy

**CASCADE ENGINEERING & CONTRACTING LLC** Management is fully committed towards achieving excellence by reducing waste, prevention of pollution and ensuring the safety of employees, clients, visitors and community at large.

**The Management and Staff of CASCADE ENGINEERING & CONTRACTING LLC are committed to:**

- Processing the waste materials by adopting good and safe waste management practices,
- Operating at all times in all areas in an environmentally friendly manner,
- Ensuring occupational health and safety in all areas at all times,
- Reducing waste and preventing pollution,
- Continually Training and Improving Competency of staff,
- Complying with all legal & regulatory requirements,
- Complying with national and international standards that we subscribe to.

**These commitments will be achieved by:**

- Establishing and maintaining a documented Health, Safety and Environmental Management System (HSE) that will meet International standards.
- Ensuring procedures, programs and guidelines are in place to support the HSE.
- Providing the necessary resources for the implementation of the HSE.
- Communicating the Company's HSE policy and Objectives to relevant parties including its employees and Clients.
- Ensuring Line Management commitments to the HSE.

A handwritten signature in black ink, appearing to be "A. Singh", written over a horizontal line.

**EXECUTIVE DIRECTOR**